

HEALTH, SAFETY AND ENVIRONMENT POLICY DOCUMENT



TROS OFFSHORE LTD

Plot 25 Block 101, Providence Street,
(Behind BRAS Motors), Lekki Phase I,
Lagos, Nigeria.

www.trosoffshore.com

This policy statement will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

Implementation: January, 2011

Last reviewed: January 2012

Next Review: 2013

HEALTH SAFETY AND ENVIRONMENT POLICY (HSE)

Tros Offshore is concerned with the health and safety of its employees, clients and other stakeholders as well as the protection of the environment. We will do everything necessary to ensure that our customers' requirements are met or exceeded while complying with all statutory and regulatory requirements. In accordance with employee's charter, Tros offshore is committed to an operating philosophy based on fairness and concern for employees, customers and the communities in which it operates. To this end, Tros Offshore's objective is to be an industry leader in health, safety and environmental practices in all of its operations with the intention, through technological innovation and process efficiencies, to minimize the impact of its operations on the environment and to provide safe and healthy working conditions.

Our goal is zero accidents and zero occupational ill health and we hold on to the following principles which are fundamental to achieving the foregoing objectives:

- (a) To comply with and exceed where possible, all applicable health, safety and environmental laws and regulations and to conform to its internal standards based on generally accepted environmental practices and established industry codes of practices.
- (b) To regularly evaluate and monitor past and present business activities impacting upon health, safety and environmental matters;
- (c) Providing a well maintained working environment that offers minimal or no hazard or risk to health and safety
- (d) Implementing a system of safe work practices for our employees
- (e) Maintaining safe premises and work places with safe access and egress
- (f) Safeguarding the health and safety of visitors, contractors and members of the public who could be affected by our activities
- (g) Encouraging a culture of continuous improvement through training and awareness
- (h) Creating an environment where all employees know their responsibilities and cooperate with management to fulfill the above policy
- (i) To utilize innovative design and engineering to reduce the environmental impact of its products during vehicle operation
- (j) To ensure that a systematic review program is implemented and monitors at all times for each of its operations, with a goal of continual improvement in health, safety and environmental matters; and
- (k) To ensure that adequate reports on health, safety and environmental matters are presented to Tros Offshore's Board of Directors, at minimum, on an annual basis.

Each of Tros Offshore's operations shall develop and implement specific health, safety, industrial hygiene, emergency preparedness and environmental policies and action plans for their operations consistent with the foregoing principles.

All employees are made aware of the foregoing principles and objectives and are required to incorporate and abide by the spirit of such objectives and principles in carrying out their responsibilities.

Tros Offshore is committed to;

- Pursuing the goal of 'NO HARM' to people
- Protect the environment
- Using raw materials and energy efficiently and minimize waste
- Consult with our stakeholder and publicly report on our performance
- Play a leading role in promoting the best practice in the industry
- Managing HEALTH, SAFETY AND ENVIRONMENT matters to the same standards expected in other critical business activities.
- Promote a culture in which all Tros employees, clients and contractors actively demonstrate personal commitment to its HSE.

And in this way we aim to have an HSE performance we can be proud of, to earn the confidence of our contractors, suppliers, customers, shareholders and the society at large, and can be recognized as a good neighbour and partner in sustainable development.

In pursuit of a proper HSE policy standard, Tros Offshore shall;

1. Have a systematic approach to HSE management and implement a Health, Safety and environment system, which ensures continual improvement in its HSE performance
2. Comply with all relevant legislation, regulations and agreements it has entered into
3. Set and measure targets for improvement and appraise and report performance
4. Expect its staff to intervene if they believe an activity is unsafe or fails to meet Tros Offshore's environmental standards
5. Require contractors to manage health, safety and environment in line with this policy
6. Include Health, safety and environment performance in the appraisal of all staff and reward accordingly
7. Use its influence to promote this policy with those with whom it does business.

EMERGENCY CONTINGENCY PLAN

In the event of an emergency, Tros Offshore's priority is to be sure that all employees, contractors and visitors are safe. All employees, contractors, and visitors are to follow the Company **Evacuation Plan** (here attached) then wait for instructions!

In the case of a lockdown, the fire personnel/HSE officer will come to provide information.

In the event of a fire:

- The Health and safety personnel is made to be aware of the location of the three exits available for exits. (Employees may have to choose a different route.) Take the closest exit route and attendance sheet. Proceed quickly, but safely out of the building. Go to the designated “green space”(Muster Point) in the office compound. Count all and staff to verify that everyone is there.
- If you are on the top floor, exit through the nearest exit door; proceed to the green space and await further instructions.

Other Emergencies:

We owe our employees the duty of care to Review and keep procedural information, emergency numbers and contacts, current and on the sign-in board so they are well informed of easy emergency response procedures.

When an alarm is sounded, either verbally or by some other means, gather and count all employees; take the clipboard and proceed to the green space for further instructions.